

## **Are you interested in hiring an apprentice?**

This program is designed for students who are interested in pursuing a trade related career. Some of the program highlights are:

- ✓ All students should be 16 years of age
- ✓ HSAP balances senior years schooling with on-the-job training
- ✓ Students must cover the compulsory requirements in Grades 9-12
- ✓ Students will be granted an elective credit for every 110 hours of training
- ✓ Students can be granted up to 8 credits
- ✓ Grades are determined by the school's apprenticeship coordinator after consultation with the student's trainer, using the Apprenticeship Branch competency checklists
- ✓ Hours can be applied to further apprenticeship training
- ✓ Students earn minimum wage + 10%
- ✓ Employers can claim up to \$2000 for an Apprenticeship Tax Credit.
- ✓ Students typically work one day and attend school the next day for the entire school year
- ✓ Students will, hopefully, be available to work during the summer months, holidays, evenings, and weekends if it is mutually agreed upon by both parties
- ✓ Students will take a Safe Workers of Tomorrow Hazard Analysis Practicum

## **What are the benefits to you?**

- ✓ Another employee who you can train to your standards
- ✓ A future employee in your trade